Experts Center for Training & Human Resources Development is committed to the pursuit of equal opportunities in all aspect of its work and its relationships with individuals and groups.

The Center ensures no individuals and groups are discriminated against on the grounds of race, colour, nationality, ethnicity or national origin, political affiliation, gender, age, disability, class or caring responsibilities in our facility.

The aim of this policy is to ensure that no employee, client, delegate, service users receives less favourable treatment on any of the above grounds.

In practice this means:

➢ Through its recruitment and employment practice, Experts Center for Training is committed to eliminating discrimination on any of the above grounds.

➢ In the provision of all its services, the Experts Center will treat no individual or group less favourably on any of the above grounds.

➢ Experts Center will ensure that the Equal Opportunities policy is implemented – with the primary aim of ensuring that all its members have an equal opportunity to be heard and represented in the running of the Center.

➢ Experts Center will ensure that all employees, client, delegate & service users are informed of the policy.

➢ Experts Center will ensure that all employees receive appropriate training on practical implementation of this policy (e.g. recruitment, resources, course delivery, practical exercise, food and beverages etc.)

The Management has responsibility for ensuring that no job applicant or employee, service users or volunteers is discriminated against for reasons of Age, Class, Ethnic or national origin, Disability, Marital status, Political beliefs, Race, Religion,

Gender.

The top management is responsible for any acts of unlawful discrimination by its staff even when such acts are carried out without the Management knowledge or approval.

Abu Bakr Khalel Abd Alla Farah

General Manager

Rev. 02, Date: 01ST March 2023